

AGENDA
WAYNE LOCAL BOARD OF EDUCATION
WHS Spartan Room 6:00 P.M.
April 11, 2022

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item VI.

- I Roll Call
- II Introduce visitors to the Board and Pledge of Allegiance
- III Consider Approving the Minutes of the March 7, 2022 and March 12, 2022 Board of Education Meetings.
- IV Addendum Items
- V Open discussion regarding the use of federal grant dollars for Title VI-B (education of the handicapped); Title I (education of deprived children); and Title VI (educational improvement).

VI Public Participation (Policy #0169.1)

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by this bylaw.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board, District employees, parents, students, residents, locally elected officials, or local business owners, may participate during the designated public participation portion(s) public portion of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting within two (2) business days before the meeting and upon their arrival at the meeting.
- D. Individuals may not register others to speak during public participation.
- E. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- F. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.

- G. During the portion of the meeting designated for public participation, no participant may speak more than once.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. Audio or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- J. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
 - 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
 - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 - 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The portion of the meeting during which the participation of the public is invited shall be thirty (30) minutes unless extended by a vote of the Board.

VII Principals' Report

- A) Consider approving the 2022/23 students fees for all buildings.
- B) Consider hearing the first reading of the 2022/23 preschool handbook.
- C) Discussion of senior foreign exchange students

VIII Treasurer's/Superintendent's Business Items

A) Treasurer's Business Items

- 1. Hear the monthly financial report
- 2. Consider giving the treasurer permission to transfer interest to accounts with investments, for appropriations modifications and to transfer within funds, and to establish new accounts and or funds as needed and to approve any and all "then and now" certificates if needed.
- 3. Consider approving authorization agreement for automatic ACH credits from Greene County.

4. Consider accepting the following donations:
\$200 from Ohio Green Works to Girls Soccer for state championship rings
\$1,300 from Stone House Tavern to Girls Soccer for state championship rings

A) Superintendent's Business Items

1. Consider accepting the resignation of Peggy Becker at the end of the 2021/22 school year for the purpose of retirement.
2. Consider accepting the resignation of Stephanie Krumholtz at the end of the 2021/22 school year for the purpose of retirement.
3. Consider accepting the resignation of Steve York at the end of the 2021/22 school year for the purpose of retirement.
4. Consider the resignation of Alexander Fernandez at the end of the 2021/22 school year.
5. Consider the resignation of Joe Wilson effective March 25, 2022.
6. Consider employing the following non-certified employee for a 90 day probationary period contingent on satisfactory background checks and certifications. At the end of 90 day probationary period, said employee will receive contract contingent on satisfactory performance.
Zachery Rickey – Van Driver and Grounds
7. Consider the resignation of Brian Bennett as Boys Assistant Tennis Coach, effective immediately, for the 2021/22 spring season.
8. Consider employing the following teachers on one (1) year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks for the 2022/23 school year.
Emilee Barnett Angela Larsen
Jennifer Bradley Ashley Wolf
D'Ana Dysert Emily Zimmerman
Benjamin Johnson
9. Consider employing the following teachers on three (3) year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2022/23 school year.
Marybeth Burwell Sara Huber
Jared Cantu Colleen McKee
Lauren Clark Jenifer Montgomery
Holly Giles Mary Swinney
Sara Hanna
10. Consider employing the following Pupil Activity positions for the 2021/22 school year contingent on satisfactory background checks and certifications:
Tennis Boys JV – Dan Stupp
Track HS Assistant – Michael Dietz
Softball MS Volunteer – Bailey Blevins
Softball MS Volunteer – Ashtyn Stiles

Note: If any extracurricular season/activity is canceled during the school year as a result of events that cause the Board to cancel or reduce the length of the activity/season, including but

not limited to an act of God, pandemic, natural disaster, epidemic, quarantine restriction, declaration of emergency, state or federal law or order, or if the season is shortened or postponed by directive of the Ohio High School Athletic Association (OHSAA), then Employee will be paid a prorated amount based on the percentage of the season or supplemental work completed at the time of cancellation. If the extracurricular activity that Employee has been approved to supervise through this Contract is canceled prior to the start of the season, then this Contract shall automatically terminate.

11. Consider employing the following Pupil Activity positions for the 2022/23 school year contingent on satisfactory background checks and certifications:

Volleyball Head – Samantha Morell
Tennis Girls Head – Thomas Gratto
Basketball Boys Varsity Head – Travis Williams
Basketball Girls Varsity Head – Tim Gabbard
Wrestling Varsity Head – Gary Kesler
Swimming Varsity Head – Kathryn Spitznogle
Basketball Girls JV – Kelley Bricker
Basketball Girls 7th Grade – Scott Stiles
Football Varsity Assistant – Kyle Stone
Football JH Head – Ryan Hartsock
Football JH Assistant – Jeremy Foley
Football JH Assistant – Shane Hively
Football JH Assistant – Nick Hice
Football JH Volunteer – Brian Philpot
Cheer MS FB/BB/Competition – Jennifer Pond
Cheer Competition/FB/BB – Melody Suittor
Cheer HS Basketball – Sara Hanna
Cheer HS Football – Carissa Clawson

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12. Consider non-renewing the following Professional Learning Committee (PLC) Leaders for the 2021/22 school year.

Junior/Senior High:

PBIS – Nancy Lukasavage
OTES 2.0 – Jessica Harvey
Pathways to Graduation – Scott Jordan
Curriculum and Assessment – Jeni Montgomery
Early Warning Intervention – Ashley Deters
Instructional Technology – Lindsay Smith

Elementary School:

PBIS – Melissa Ferguson
OTES 2.0 – Sherria Rasey
Curriculum and Assessment – Julie Gray
Early Warning Intervention – Charnelle Bees
Instructional Technology – Natalie Snell
School Climate and Culture – Janelle Gaver

13. Consider non-renewing the following Pupil Activity contracts at the end of the 2021/22 spring season:

Interim Athletic Director – Jamie Manley
Steel Drum – Leslie Schleman
Jazz Band – Leslie Schleman
Band Pep – Leslie Schleman
Spring Musical Director – Alex Fernandez
Spring Musical Vocal Coach – Alex Fernandez
Spring Musical Choreographer – Stephanie Hughes
Spring Musical Sound Director – John Baker
Spring Musical Business Manager – Kyle Buflod
Spring Musical Technical Director – Patrick Cassidy
Quick Recall – Angela Polzinetti
Digital Design Yearbook/Media – Kristen Elton
Senior Class Advisor – Sharon Vogel
Junior Class Co-Advisors/Prom – Jamie Manley and Jennifer Royalty
Concession Stand Coordinator – Sheri Beach
S.A.D.D. Advisor – Ryan Hill
Honor Society Co-Advisors – Michael Arlinghaus, Amy Hershner, Chi Lampman
HS Marine Biology – Patrick Hardin
HS Writing Center – Angela Polzinetti
Supportive Peers – Jared Cantu
Science Fair Elementary – Jennifer Bradley
Student Council HS – Kelly Miller
Student Council MS – Nancy Lukasavage and Lindsay Smith
Art Club HS – Bethany Lamb
Art Club MS – Karen Ballard
Foreign Language Club – Karen Horvath, Elizabeth Pardon, Maria Syvertsen
Winter Guard Team – Samantha Morgan
Softball Head Varsity – Todd Jett
Softball Varsity Asst. – Emily Wells
Softball MS – Skylar Stiles
Tennis Head Boys Varsity – Kyle Buflod
Tennis Boys Reserve – Dan Stupp
Baseball Varsity – Ryan Hill
Baseball Varsity Assistant. – Hunter Schmidt
Baseball JV – Andrew Burns
Baseball JV Assistant – Kyle Stone
Track Varsity Girls Head – Brittany Johnson
Track Varsity Boys Head – Jimmy Barton
Track HS Co-Assistants – Michael Amato and Jessica Dahnke
Track HS Assistant – Michael Dietz
Track MS Girls – Jenae James

14. Consider approving the following camps/events as presented:

Youth Basketball Girls & Boys Camp (Grades 1-5); May 24-26, 2022 HS & MS Gym
Youth Track Meet (Grades K-12); July 9, 2022; WHS Track/Football Field

15. The Superintendent recommends renewing the following activity fee proposal for the 2022/23 school year:

Extra-curricular and co-curricular activities will be offered by the Board of Education of the Wayne Local School District when qualified coaches and supervisors are available and accept contracts for such assignments if a sufficient number of pupils pay an established, required activity fee of \$100 as approved by the Superintendent of Schools.

In the event that a qualified coach or supervisor cannot be found and employed, or in the event that the number of pupils paying the established, required activity fee by the certain date established by the Superintendent of Schools is less than a minimum number of participants, the activity will be canceled and related prepaid activity fees will be wholly refunded to the students who have registered for the activity. No refunds will be granted in the event that a student moves after the season begins, is removed for disciplinary reasons, or withdraws from a sport/activity. Students will receive a prorated refund for a documented medical injury/excuse. Students may register after the established date for registration by paying the required, established activity fee

and all other academic/workbook fees, but these students may not be counted in determining whether or not the sport or other activity will be offered. Because the Wayne Local School District believes the academic program must be protected in preference to its extra-curricular and co-curricular programs, this activity fee and related administration guidelines is adopted by the Board of Education of the Wayne Local School District to reduce the financial impact on the general fund revenues from taxes, state and federal aid.

The over-arching philosophy however is a “student first” orientation statement that establishes a commitment by the Board of Education of the Wayne Local School District to strongly support and assist extra-curricular and co-curricular opportunities for its students.

Our “student first” philosophy demands that all students be accorded equal chance to enroll and attempt to participate in an activity. We do not favor and indeed resist any attempt to group or segment any students ahead of the rest of the students. The Board of Education will allow its name or the name of its schools or school sponsored activities to be used to raise money when it will generally benefit the students of the Wayne Local Schools in their participation in extra-curricular and co-curricular activities.

16. Consider approving Student Protective Agency as the voluntary student accident insurance carrier for the 2022/23 school year as presented.
17. Consider granting Waynesville American Legion Post 615 use of school grounds for the yearly Fourth of July Fireworks to be held on Saturday, July 2, 2022. Rain out date will be Sunday, July 3, 2022.

IX Superintendent’s Report

- A) Discussion of FY 2023 Services with Warren County ESC
- B) Discussion of 2022-23 programming and staffing
- C) Construction Update

X I move that the Board go into executive session, pursuant to R.C. 121.22(G)(1), to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee.

XI Motion to adjourn